



# PBF Energy

Locations: New Jersey (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

## DESCRIPTION:

PBF Energy, a petroleum refiner and supplier, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. PBF Energy has not used its reputation or corporate funds for ideological purposes. For these reasons, PBF Energy receives a Lower Risk rating.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*PBF Energy has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*PBF Energy does not publish charitable giving guidelines.*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*PBF Energy does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*PBF Energy has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

PBF Energy has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.** N/A

PBF Energy does not operate a PAC at this time (1).

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