



PBF Energy

Locations: New Jersey (HQ)
Industries: Energy

RISK LEVEL:



Lower Risk

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DESCRIPTION:

PBF Energy is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, PBF Energy does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

PBF Energy has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

PBF Energy does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

PBF offers training to "help employees recognize biases and understand the value of individual differences, and support a diverse workforce" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

PBF Energy supports ESG within its business practices. From its ESG Report: "Thank you for your interest in PBF Energy's

inaugural ESG Report, which details our current state and efforts to further enhance our environmental, social, and governance (ESG) performance at every level of our company" (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

PBF Energy has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

PBF Energy does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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