



# HarperCollins

Locations: New York (HQ)

Industries: Media and Entertainment

## RISK LEVEL:



High Risk

### DESCRIPTION:

HarperCollins canceled the publishing of a book by former CNN anchor Chris Cuomo and another book by Christian worship leader Sean Feucht, though it is unclear whether a contract had yet been signed at the time of the company's refusal to publish Feucht's book. The company does not provide viewpoint protections for its employees and promotes postmodern gender ideology-influenced books for young children. However, HarperCollins has not used its corporate funds to advance ideological causes. For these reasons, HarperCollins receives a High Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **High Risk**

*HarperCollins decided not to publish a book it had contracted with former CNN anchor Chris Cuomo after he was fired from the network due to personal controversies (1). HarperCollins appeared to cancel a book contract with worship leader Sean Feucht, but there are disputes as to whether a contract had been agreed to at the time HarperCollins decided not to publish (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*HarperCollins does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*HarperCollins does not provide viewpoint protections for its employees (1)(2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **High Risk**

*HarperCollins has published many books intended for kids, primarily from ages 4-8, that inscribe postmodern gender ideology (1). These books include True You, A Gender Journey, an "affirming" picture book that showcases "kids and their wide-ranging gender*

identities,” and *Bye Bye, Binary*<sup>(2)</sup>. HarperCollins has promoted unconscious bias training in the workplace, though it is unclear to what degree the company has implemented such training itself <sup>(3)</sup>. The company has also shared its commitment to become carbon neutral by 2050 <sup>(4)</sup>.

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*HarperCollins has not used corporate funds to advance ideological causes, organizations, or policies <sup>(1)</sup>.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*HarperCollins does not operate a PAC at this time <sup>(1)</sup>.*

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