



monday.com

Locations: Israel (HQ)

Industries: CRM & Project Management

RISK LEVEL:



Lower Risk

DESCRIPTION:

monday.com does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. It discriminates against certain religious organizations in its charitable giving guidelines and has advocated for LGBT causes on its social media accounts. However, monday.com has not used its corporate funds to advance ideological causes. For these reasons, monday.com receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

monday.com has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

monday.com will not offer its nonprofit pricing to "religious organizations without a secular community designation. To have a secular designation, an organization must provide services to people regardless of their religious beliefs and must not propagate a belief in a specific faith" (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

monday.com does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

monday.com has advocated for LGBT causes on its social media accounts (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

monday.com has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

monday.com does not operate a PAC at this time ([1](#)).

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