



Freeport-McMoRan

Locations: Arizona (HQ)
Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Freeport-McMoRan is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Freeport-McMoRan does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Freeport-McMoRan has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Lower Risk

Freeport-McMoRan does not discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

The company conducts employee training on unconscious bias and gender violence. Freeport-McMoRan does not publish a nondiscrimination policy (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Freeport-McMoRan CEO Richard Adkerson is a member of the Business Roundtable and signed its 2019 Statement on the Purpose

of a Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders (1)(2). The company's CEO, Richard C. Adkerson, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Freeport-McMoRan has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Freeport-McMoRan has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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