



Expensify

Locations: Oregon (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Expensify, which is a software company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Expensify's CEO regularly promotes his liberal political views, including sending an email to the company's team and its 10 million customers, encouraging them all to vote for Joe Biden in the 2020 election. The company donates to equity-focused charities but does not discriminate against charitable organizations based on views or beliefs. For these reasons, Expensify receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Expensify has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Expensify does not appear to discriminate against charitable organizations based on views or beliefs. The company focuses on funding, sustainable environment, housing, food security, prison reform, and youth advocacy [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Expensify does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Expensify CEO David Barrett sent a letter to all Expensify customers attacking Donald Trump and urging them to all vote for Joe Biden in the 2020 presidential election [\(1\)](#). CEO David Barrett also issued a statement attacking companies that did not suspend political giving to Republican election objectors [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Expensify donates \$0.25 for every \$1 the company pays to its white male employees to equity-focused charitable organizations [\(1\)](#). The company has also created giving campaigns for climate change and inequality-focused organizations [\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Expensify does not operate a PAC at this time [\(1\)](#).

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