



Chick-fil-A

Locations: Georgia (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:



Lower Risk

DESCRIPTION:

Chick-fil-A has not terminated business relationships due to religious or political beliefs. Chick-fil-A does not use its funds for ideological purposes, however the company has ceased donations to Christian charities over activist pressure. Chick-fil-A has not used its corporate reputation to advance an ideological agenda. For these reasons, Chick-fil-A receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Chick-fil-A has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Chick-fil-A does not discriminate against charitable organizations based on views or beliefs [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Chick-fil-A does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Chick-fil-A does not use its corporate reputation to advance ideological causes hostile to freedom of expression [\(1\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

In 2017, a volunteer member of the Chick-fil-A Foundation Advisory Board directed a one-time, \$2,500 donation to the Southern Poverty Law Center (SPLC). The company has ceased delegating philanthropic decisions [\(1\)](#). Chick-fil-A stopped donating to certain Christian organizations amid allegations in 2019 [\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Chick-fil-A does not operate a PAC at this time [\(1\)](#).

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