



In-N-Out Burger

Locations: California (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:



Lower Risk

DESCRIPTION:

In-N-Out has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against religious organizations and has not used its corporate reputation or funds to advance ideological agendas. For these reasons, In-N-Out Burger receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

In-N-Out has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

In-N-Out does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

In-N-Out does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

In-N-Out has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

In-N-Out does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

In-N-Out does not operate a PAC at this time [\(1\)](#).

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