



BASF Corporation

Locations: Germany (HQ)

Industries: Materials

RISK LEVEL:



Medium Risk

DESCRIPTION:

BASF Corporation has not publicly terminated business relationships due to religious or political beliefs, though it does vet suppliers for LGBTQ protections. BASF supports the Equality Act and transgender participation in sports. The company opposed Florida's Parental Rights in Education Act and is a corporate partner of the National LGBT Chamber of Commerce. The company does not provide its employees with protections against viewpoint discrimination. For these reasons, BASF Corporation receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

BASF Corporation has not publicly terminated employees or business relationships due to religious or political beliefs. The company has received a score of 100 on the Corporate Equality Index. Among other requirements, this means the company has a written policy pledging to vet vendors for LGBTQ policies (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

BASF Corporation will not donate to "faith-based organizations" (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

BASF Corporation does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

1)(2). The company also signed an open letter opposing the Florida Parental Rights in Education Act, which prohibits teaching gender identity and sexual orientation in schools to kids in K-3rd grade (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

[1](#)). Otherwise, it does not use its corporate funds to donate to organizations hostile to freedom of expression [2](#)/[3](#)/[4](#)).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

BASF Corporation does not use its PAC for ideological purposes [1](#)/[2](#)).

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