

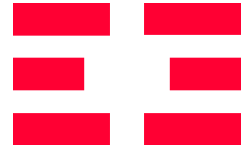


Anaplan

Locations: California (HQ)

Industries: Software and Services

RISK LEVEL:



High Risk

DESCRIPTION:

Anaplan, a business planning software company, allegedly fired an employee after he refused to take part in the company's mandatory critical race theory style training for employees. The lawsuit is ongoing. The company does not protect employees from viewpoint discrimination and supports the Equality Act. Anaplan opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. For these reasons, Anaplan receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

A former Anaplan employee alleges that he was fired for not participating in the company's critical race theory training for employees ([1](#)).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Anaplan does not seem to discriminate against faith-based charities ([1](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Anaplan does not provide viewpoint protections for its employees ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

According to a fired Anaplan employee, the company has mandatory critical race theory trainings ([1](#)). Anaplan opposed the Florida Parental Rights in Education Act, which would prohibit teaching gender identity and sexual orientation to kids in K-3rd grade ([2](#)). It was part of the Freedom for All Americans coalition, which advocated for federal legislation that would overrule state laws designed to

protect girls' sports and similar laws [\(34\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Anaplan has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Anaplan does not operate a PAC at this time.

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