





DESCRIPTION:

Assa Abloy has not publicly terminated business relationships based on views or beliefs. The company protects its employees against viewpoint discrimination but vets suppliers for its nondiscrimination policies. However, Assa Abloy does not discriminate against charitable organizations based on views or beliefs. The company offers unconscious bias training for its employees but does not use corporate funds to advance ideological agendas. For these reasons, Assa Abloy receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious Medium Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Assa Abloy requires suppliers not to discriminate based on sexual orientation (<u>1</u>). Assa Abloy has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Assa Abloy does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views Lower Risk and/or religion.

Assa Abloy protects its employees against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Medium Risk of expression.

Assa Abloy offers unconscious bias training for its employees (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Assa Abloy does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Assa Abloy does not operate a PAC at this time (1).

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