

SULLIVAN
&
CROMWELL

Sullivan & Cromwell LLP

Locations: New York (HQ)
Industries: Legal

RISK LEVEL:



High Risk

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DESCRIPTION:

Sullivan & Cromwell LLP is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Sullivan & Cromwell embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Sullivan & Cromwell's received a score of 50 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Sullivan & Cromwell's HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). The company does not publish charitable giving guidelines (3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Sullivan & Cromwell is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). Sullivan & Cromwell does not provide viewpoint protections for its employees (3)(4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Sullivan & Cromwell "represented lesbian, gay, bisexual and transgender people in corporate, litigation and public policy matters, helping ensure their equal rights and freedoms" (1). The firm supports DEI within its business practices, stating that DEI is "woven into the fabric of our culture" (2). Sullivan & Cromwell supports DEI within its business practices, employing a DEI Committee (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Sullivan & Cromwell's HRC 2025 CEI rating indicates the company provides a benefits package for employees which includes some transgender medical benefits for covered employees and dependents, including children. This may include paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (1)(2). In 2020, Sullivan & Cromwell donated \$50,000 to the Equal Justice Initiative and \$75,000 to the ACLU (3)(4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Medium Risk

Sullivan & Cromwell is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism" (1)(2). The firm does not operate a PAC or engage in lobbying at this time (3)(4)(5).

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