

**DESCRIPTION:**

Moore & Van Allen scored a 100 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with the HRC's controversial demands, the company increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children and provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. Moore & Van Allen forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. Moore & Van Allen does not provide viewpoint protections for its employees. The firm is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism". For these reasons, Moore & Van Allen receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Moore & Van Allen received a score of 100 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

(1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Moore & Van Allen's HRC 2023 CEI rating indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2). Moore & Van Allen does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

[1](#)/[2](#). *By doing so, the company risks dividing employees, alienating customers and harming shareholders.*

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

[1](#)/[2](#). *By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.*

Uses corporate political contributions for ideological, non-business purposes. High Risk

[1](#)/[2](#). *By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. Moore & Van Allen does not operate a PAC or report on its lobbying at this time [\(3\)](#)/[4](#)/[5](#)/[6](#)/[7](#).*

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