

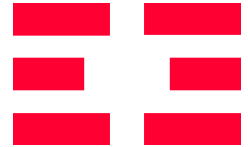


Wilson Sonsini Goodrich & Rosati PC

Locations: California (HQ)

Industries: Legal

RISK LEVEL:



High Risk

DESCRIPTION:

Wilson Sonsini Goodrich & Rosati PC scored a 100 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with the HRC's controversial demands, the company increases the risk of dividing employees, alienating customers and harming shareholders. Wilson Sonsini covers transgender-related medical costs for its employees and their children and provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. Wilson Sonsini forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. The firm provides a benefits package for employees which covers travel/lodging costs for an abortion and transgender medical procedures for covered employees and dependents, including children. Wilson Sonsini is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition. In 2020, Wilson Sonsini donated over \$100,000 to the Equal Justice Initiative. The firm is a member of The Diversity and Flexibility Alliance, indicating its support of DEI in its recruitment, retention, promotions, and leadership composition. Wilson Sonsini is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism". For these reasons, Wilson Sonsini Goodrich & Rosati PC receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Wilson Sonsini received a score of 100 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits' employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, Wilson Sonsini has not publicly terminated business relationships due to religious beliefs or political views.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

[1](#)/[2](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

[1](#)/[2](#)). Wilson Sonsini is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition [3](#)/[4](#)). Wilson Sonsini protects its employees against viewpoint discrimination [5](#)). The firm is a member of The Diversity and Flexibility Alliance, indicating its support of DEI in its recruitment, retention, promotions, and leadership composition [6](#)/[7](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

[1](#)/[2](#)). By doing so, the company risks dividing employees, alienating customers and harming shareholders. In 2020, Wilson Sonsini joined the ACLU of Louisiana in the "Justice Lab: Putting Racist Policing on Trial" initiative to "challenge racially discriminatory policing practices" [3](#)/[4](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Wilson Sonsini provides a benefits package for employees which covers travel/lodging costs for an abortion and transgender medical procedures for covered employees and dependents, including children [1](#)/[2](#)/[34](#)/[5](#)). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders. Wilson Sonsini donated over \$100,000 to the Equal Justice Initiative in 2020 [6](#)/[7](#)).

Uses corporate political contributions for ideological, non-business purposes. High Risk

[1](#)/[2](#)). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. Wilson Sonsini does not operate a PAC or engage in lobbying at this time [3](#)/[4](#)/[56](#)/[7](#)).

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