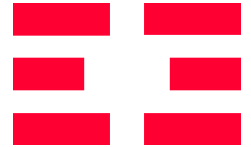


Wilmer Cutler Pickering Hale & Dorr LLP

RISK LEVEL:



Locations: Washington D.C. (HQ)
Industries: Legal



High Risk

DESCRIPTION:

Wilmer Cutler Pickering Hale & Dorr LLP (WilmerHale) scored an 75 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with the HRC’s controversial demands, the company increases the risk of dividing employees, alienating customers and harming shareholders. WilmerHale uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. WilmerHale forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. The firm is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition. WilmerHale does not provide viewpoint protections for its employees. WilmerHale advocated for abortion rights in Ohio in the 2023 case Preterm Cleveland v. Yost. The firm is a partner of the Center for Reproductive Rights, building case law, advocating before policy makers, and engaging in litigation to challenge bans and restrictions on access to abortion. WilmerHale is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight “systemic racism”. For these reasons, Wilmer Cutler Pickering Hale & Dorr LLP receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

WilmerHale received a score of 75 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). WilmerHale is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (3)(4). However, WilmerHale has not publicly terminated business relationships due to religious beliefs or political views.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

[1](#)([2](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

[1](#)([2](#)). WilmerHale is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition ([3](#))([4](#)). WilmerHale does not provide viewpoint protections for its employees ([5](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

*WilmerHale advocated for abortion rights in Ohio in the 2023 case *Preterm Cleveland v. Yost* (12)(3). By doing so, the company risks dividing employees, alienating customers and harming shareholders.*

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (3).

Uses corporate political contributions for ideological, non-business purposes. High Risk

1)(2). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. WilmerHale does not operate a PAC or report on its lobbying at this time (3)(4)(5). The firm is a partner of the Center for Reproductive Rights, building case law, advocating before policy makers, and engaging in litigation to challenge bans and restrictions on access to abortion (67)(8).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023