



# Nord Security (NordVPN)

Locations: Lithuania (HQ)

Industries: Data Security

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Nord Security has not publicly terminated business relationships based on views or beliefs. The company does not protect its employees against viewpoint discrimination and does not publish charitable giving guidelines. However, Nord Security does not use its corporate reputation or funds to advance ideological agendas. For these reasons, Nord Security receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Nord Security has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Nord Security does not publish charitable giving guidelines [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Nord Security does not provide viewpoint protections for its employees [\(1\)](#).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Nord Security has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Nord Security does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Nord Security does operate a PAC at this time [\(1\)](#).*

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