



SouthState Bank

Locations: Florida (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

DESCRIPTION:

SouthState Bank does not provide viewpoint protections for its employees but has not publicly terminated business relationships due to views or beliefs. The company hosts unconscious bias training for its employees and consistently advocates for racial equity. However, SouthState does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, SouthState Bank receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

SouthState Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

SouthState Bank does not appear to discriminate against charitable organizations based on views or beliefs. Most recently, charitable giving was focused on education, food banks, disaster relief, and building homes (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

SouthState Bank does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

SouthState Bank supports the Metro Atlanta Chamber of Commerce's ATL Action for Racial Equity, which engages in DEI advocacy (1)(2)(3). SouthState Bank holds employee unconscious bias training (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

SouthState Bank invests in Optus Bank, which operates on DEI principles: Optus aims to “close the wealth gap created by systemic disparities in the financial industry” and received deposits from PayPal and Bank of America in 2020 to show commitment to racial equality (1)(2)(3)(4)(5).

Uses corporate political contributions for ideological, non-business purposes.

N/A

SouthState Bank does not operate a PAC at this time (1).

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