



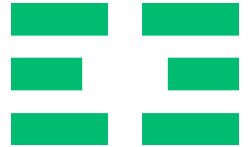
Proton Technologies

Subsidiaries: ProtonMail, ProtonVPN

Locations: Switzerland (HQ)

Industries: Cloud & Data Storage, Data Security, Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Proton does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. Proton does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate dollars for ideological purposes. For these reasons, Proton receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Proton has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Proton does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Proton does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Proton does not support ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Proton does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Proton does not operate a PAC at this time [\(1\)](#).

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