



Mozilla (Firefox)

Locations: California (HQ)

Industries: Web Browsers

RISK LEVEL:



High Risk

DESCRIPTION:

Mozilla, the company behind the web browser Firefox, ousted its CEO and co-founder in 2014 over his opposition to same-sex marriage. Mozilla was outspokenly against Donald Trump and his presidency. Mozilla has used its corporate reputation to support amicus briefs for cases seeking to include gender identity and sexual orientation in federal civil rights law. The company provides a benefits package for employees which covers travel/lodging costs for an abortion. Mozilla does not provide viewpoint protections for its employees. Mozilla has also donated to ideological groups hostile to freedom of expression, such as Black Lives Matter and Color of Change. The company co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company. For these reasons, Mozilla receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

Mozilla co-founder and CEO Brendan Eich was forced out of the company in 2014 due his opinion on legalized same-sex marriage (1)(2). Mozilla has not publicly canceled customers due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

1). It does not appear to discriminate against charitable organizations based on views or beliefs.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Mozilla does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Mozilla signed multiple amicus briefs supporting the inclusion of gender identity and sexual orientation under federal civil rights law (1). Mozilla has taken a strongly negative corporate stance against then-President Donald Trump and sought to take an active role against his candidacy (2). Mozilla encouraged companies to stop cooperating with law enforcement due to concerns over racial justice (3). The company co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Mozilla provides a benefits package for employees which covers travel/lodging costs for an abortion (1). The company has partnered with ideological groups hostile to freedom of expression, such as the Ford Foundation, Color of Change, and the American Civil Liberties Union (2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Mozilla has not used its political contributions for ideological purposes (1)(2).

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