







## **DESCRIPTION:**

Mullvad is a VPN that protects user privacy on the internet. Mullvad has not terminated business relationships due to any beliefs or views and does not support ideological causes with its reputation or corporate funds. For these reasons, Mullvad receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.	Lower Risk
Mullvad has not publicly terminated business relationships due to political or religious beliefs.	
Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. <i>Mullvad does not publish charitable giving guidelines</i> ( <u>1</u> )( <u>2</u> ).	N/A
Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.	High Risk
Mullvad does not publish a nondiscrimination policy ( <u>1</u> ).	

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Mullvad has not supported ideological causes or policies  $(\underline{1})(\underline{2})$ .

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Mullvad has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

As a Swedish company, Mullvad does not have a PAC and cannot make political contributions in the U.S.

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