



Builders FirstSource

Locations: Texas (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Builders FirstSource has not terminated business relationships for political views or religious beliefs. Although the company has mandatory unconscious bias trainings for employees, it has not used its funds to support ideological groups hostile to freedom of expression or otherwise externally advocated for ideological causes. For these reasons, Builders FirstSource receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Builders FirstSource has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Builders FirstSource limits its charitable giving to disaster and medical relief for employees and various nonprofits. Therefore, the company does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Builders FirstSource does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Builders FirstSource has introduced mandatory unconscious bias trainings for all employees (1). The company has not supported ideological causes or policies, though.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Builders FirstSource has not used corporate funds to advance ideological causes, organizations, or policies ([1](#))([2](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Builders FirstSource does not make political contributions at this time.

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