







DESCRIPTION:

Thunder Mailer has not publicly terminated business relationships based on views or beliefs. Thunder Mailer does not publish a nondiscrimination policy or charitable giving guidelines. However, the company does not use its corporate reputation or funds to advance ideological agendas. For these reasons, Thunder Mailer receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religiousLower Riskbeliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Thunder Mailer has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate N/A against charitable organizations based on views or religious beliefs.

Thunder Mailer does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Thunder Mailer does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Thunder Mailer has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.



Uses corporate political contributions for ideological, non-business purposes.

N/A

Thunder Mailer does not operate a PAC at this time $(\underline{1})$.

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