

# Greenspoon Marder

Locations: Florida (HQ)

Industries: Legal

RISK LEVEL:



Medium Risk

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## DESCRIPTION:

Greenspoon Marder often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Greenspoon Marder occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Greenspoon Marder has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Greenspoon Marder does not appear to discriminate against charitable organizations based on views or beliefs. The firm gives to organizations its "clients, attorneys, and staff are committed" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Greenspoon Marder is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). Greenspoon Marder does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Greenspoon Marder hosted a free LGBT Seminar on overcoming legal issues to adoption, surrogacy, marriage, and family (1). The company signed an open letter in support of the Equality Act, a controversial bill (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Greenspoon Marder supports the Anti-Defamation League, Men Having Babies, Equality Florida, and the National LGBTQ Task Force (1). Otherwise, there are no publicly known cases of Greenspoon Marder using corporate funds to advance ideological causes, organizations, or policies (2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk**

*Greenspoon Marder is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism" (1)(2). The firm does not operate a PAC or engage in lobbying at this time (3)(4)(5).*

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