



Hinckley, Allen & Snyder

Locations: Massachusetts (HQ)

Industries: Legal

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Hinckley Allen is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Hinckley Allen occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Hinckley Allen has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Hinckley Allen does not appear to discriminate against charitable organizations based on views or beliefs. The firm focuses on community building and relief efforts in its charitable giving (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Hinckley Allen is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). The firm is a member of The Diversity and Flexibility Alliance, indicating its support of DEI in its recruitment, retention, promotions, and leadership composition (3)(4). In 2023, Hinckley Allen's DEI Task Force offered a series of trainings on unconscious bias, microaggressions, and allyship (5). The firm does not provide viewpoint protections for its employees (6).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Hinckley Allen supports DEI within its business practices, hosting a DEI committee and a DEI Task Force (1). Otherwise, there are no publicly known cases of Hinckley Allen using its reputation to advance ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Hinckley Allen offers scholarships to students who prove a "commitment to diversity and social justice-related issues" (1). The firm has supported organizations such as the ADL, GLAD, and the Urban League of Hartford (2). Otherwise, there are no publicly known cases of Hinckley Allen using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Hinckley Allen does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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