



# Hodgson Russ

Locations: New York (HQ)  
Industries: Legal

## RISK LEVEL:



Lower Risk

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### DESCRIPTION:

Hodgson Russ does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Hodgson Russ does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Hodgson Russ has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Hodgson Russ does not appear to discriminate against charitable organizations based on views or beliefs. The firm gives to organizations related to "health care, education, the arts, civic and business interests, and social issues" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Hodgson Russ is a member firm of Bloomberg Law's DEI Framework, indicating its support of DEI in its advocacy, recruitment, hiring, promotions, and leadership compensation (1)(2). Hodgson Russ appears to prioritize diversity over merit in its employment practices. "Diversity in recruiting, hiring and promoting is ingrained in our firm's culture" (3). Hodgson Russ does not provide viewpoint protections for its employees (4).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Hodgson Russ supports DEI within its business practices, hosting a DEI committee and employing a Diversity Partner and a Manager of Professional Development and Diversity (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Hodgson Russ is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (1)(2). Otherwise, there are no publicly known cases of Hodgson Russ using corporate funds to advance ideological causes, organizations, or policies (3).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Hodgson Russ does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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