

HONIGMAN

# Honigman

Locations: Michigan (HQ)  
Industries: Legal

**RISK LEVEL:****Medium Risk**

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**DESCRIPTION:**

Honigman often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Honigman occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Honigman has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Honigman does not appear to discriminate against charitable organizations based on views or beliefs. The firm and its employees focus on giving to the community, focusing on initiatives such as education and service projects (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Honigman is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). The firm requires annual DEI training (3). Honigman does not provide viewpoint protections for its employees (4).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**Medium Risk**

*Honigman supports DEI within its business practices, hosting a DEI Committee (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**Medium Risk**

*Honigman is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (1)(2). Otherwise, there are no publicly known cases of Honigman using corporate funds to advance ideological causes, organizations, or policies (3).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**High Risk**

*Honigman is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism" (1)(2). Honigman does not operate a PAC or engage in lobbying at this time (3)(4)(5).*

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