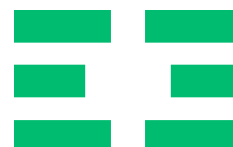


RISK LEVEL:



Lower Risk

DESCRIPTION:

Web.com, a website-building company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Web.com reserves the right to terminate business relationships that violate its Terms and Conditions, which include vague descriptions of "hate" and bigotry." However, Web.com has not used its reputation or corporate funds for ideological purposes. For these reasons, Web.com receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Web.com has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. However, the company reserves the right to terminate relationships that are in violation of its Terms and Conditions (1). Such violations include posting links to illicit materials, illegal activities, and "blatant expressions of bigotry, prejudice, [or] racism."

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Web.com does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Web.com does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Web.com has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Web.com has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Web.com does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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