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DESCRIPTION:

Taft Stettinius & Hollister LLP (Taft Law) often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Taft Law occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Taft Law has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Taft Law does not appear to discriminate against charitable organizations based on views or beliefs. Its focus areas are "strengthen[ing] our neighborhoods, schools, and local charitable organizations" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Taft Law is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2)(3). Taft Law does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Taft Law supports DEI within its business practices, employing a Chief Diversity Officer (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

High Risk

Taft Law provides a benefits package for employees that covers travel/lodging costs for an abortion (1). The firm is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (2)(3). Otherwise, there are no publicly known cases of Taft Law using corporate funds to advance ideological causes, organizations, or policies (4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Medium Risk

Taft Law is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism" (1)(2). Taft Law has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (3)(4)(5).

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