



Adams and Reese LLP

Locations: Louisiana (HQ)

Industries: Legal

RISK LEVEL:



Lower Risk

DESCRIPTION:

Adams and Reese LLP does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Adams and Reese does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Adams and Reese has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Adams and Reese does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Adams and Reese is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). Adams and Reese received a letter from the American Alliance for Equal Rights (AAFER), demanding its diversity fellowship stop using race as a determining factor of who qualifies for the program. AAFER did not file a lawsuit because the firm made "substantial changes" to its fellowship. The firm only allowed law students who are "members of racial and ethnic minority groups and other disadvantaged groups" into its Adams and Reese 1L Minority Fellowship. However, Adams and Reese removed this language from the application. The firm sent a letter to AAFER promising to not proceed with its Adams and Reese 1L Minority Fellowship starting in 2024 (3)(4). Adams and Reese does not provide viewpoint protections for its employees (5).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adams and Reese has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Adams and Reese is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Adams and Reese has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

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