



## Adams and Reese LLP

Locations: Louisiana (HQ)

Industries: Legal

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Adams and Reese LLP is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition. Adams and Reese does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The firm is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race. Adams and Reese has not used its corporate funds or PAC donations for ideological purposes. For these reasons, Adams and Reese LLP receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Adams and Reese has not publicly terminated business relationships due to religious beliefs or political views.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Adams and Reese does not publish charitable giving guidelines. The firm has engaged in pro bono work for a variety of causes [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Adams and Reese is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition [\(1\)](#)[\(2\)](#) removed this language from the application. The firm sent a letter to AAFER promising to not proceed with its Adams and Reese 1L Minority Fellowship starting in 2024 [\(3\)](#)[\(4\)](#). Adams and Reese does not publish a nondiscrimination policy [\(5\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Adams and Reese has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Adams and Reese is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Adams and Reese has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).*

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