

Allen Matkins

# Allen Matkins Leck Gamble Mallory & Natsis

Locations: California (HQ)

Industries: Legal

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Allen Matkins Leck Gamble Mallory & Natsis (Allen Matkins) does not provide viewpoint protections for its employees but has not publicly canceled business relationships based on views or beliefs. Allen Matkins supports DEI within its business practices. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Allen Matkins Leck Gamble Mallory & Natsis receives a Lower Risk rating.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Allen Matkins has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Allen Matkins does not appear to discriminate against charitable organizations based on views or beliefs (1). The Allen Matkins Foundation was founded to "increase diversity within the legal profession and related industries by funding scholarships and awarding grants to worthy causes that advance the development of aspiring legal and business professionals of color" (2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Allen Matkins does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*Allen Matkins supports DEI within its business practices, stating that its DEI "commitment is at the core of the Allen Matkins culture and purpose" (1). Otherwise, it has not supported ideological causes or policies (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Allen Matkins has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Allen Matkins does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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