

Allen Matkins

Allen Matkins Leck Gamble Mallory & Natsis

Locations: California (HQ) Industries: Legal



Medium Risk

DESCRIPTION:

Allen Matkins Leck Gamble Mallory & Natsis (Allen Matkins) does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Allen Matkins does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Allen Matkins has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Allen Matkins does not appear to discriminate against charitable organizations based on views or beliefs (<u>1</u>). The Allen Matkins Foundation was founded to "increase diversity within the legal profession and related industries by funding scholarships and awarding grants to worthy causes that advance the development of aspiring legal and business professionals of color" (<u>2</u>).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Allen Matkins does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Medium Risk expression.

Allen Matkins supports DEI within its business practices, stating that its DEI "commitment is at the core of the Allen Matkins culture and purpose" ($\underline{1}$). Otherwise, it has not supported ideological causes or policies ($\underline{2}$).



N/A

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Allen Matkins has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Allen Matkins does not operate a PAC or engage in lobbying at this time $(\underline{1})(\underline{2})(\underline{3})$.

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