







Medium Risk

## **DESCRIPTION:**

101 domain does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. 101 domain does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

101domain has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate N/A against charitable organizations based on views or religious beliefs.

101domain does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

101domain does not publish a nondiscrimination policy  $(\underline{1})$ .

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

101domain has not supported ideological causes or policies  $(\underline{1})$ .



## Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

101domain engaged in a one-time promotion that included ".gay" domain, giving 20% of the funds to GLAAD and other LGBTQ advocacy groups (<u>1</u>). Otherwise, there are no publicly known cases of 101domain using its corporate funds to advance ideological causes, organizations, or policies (<u>2</u>).

Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

101 domain does not operate a PAC or engage in lobbying at this time  $(\underline{1})(\underline{2})(\underline{3})$ .

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