



Medium Risk

DESCRIPTION:

Wilson Elser Moskowitz Edelman & Dicker LLP is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Wilson Elser conducts DEI training for its employees. The firm is also a member of The Diversity and Flexibility Alliance, indicating its support of DEI in its recruitment, retention, promotions, and leadership composition. However, it has not used its corporate funds for ideological purposes. For these reasons, Wilson Elser receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Wilson Elser has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Wilson Elser does not publish charitable giving guidelines (1). The firm engages in a variety of pro bono work (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Wilson Elser is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). Wilson Elser has “an extensive” Diversity & Inclusion training program for its employees (3). Wilson Elser is a member of The Diversity and Flexibility Alliance, indicating its support of DEI in its recruitment, retention, promotions, and leadership composition (4)(5). Wilson Elser does not provide viewpoint protections for its employees (6).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Wilson Elser supports DEI within its business practices, stating that “Diversity, Equity & Inclusion...are firm foundational values, critical to our success” (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Wilson Elser has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Wilson Elser does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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