



# Miles & Stockbridge

Locations: Maryland (HQ)

Industries: Legal

RISK LEVEL:



Lower Risk

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## DESCRIPTION:

Miles & Stockbridge does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Miles & Stockbridge does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Miles & Stockbridge has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Miles & Stockbridge does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "supporting the communities surrounding office locations" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Miles & Stockbridge does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

Miles & Stockbridge supports DEI within its business practices, hosting its own DEI Committee. The DEI committee implements DEI initiatives and provides educational programming and events on DE&I-related issues for all employees (1). Miles & Stockbridge's CEO, Nancy Greene, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (2)(3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Miles & Stockbridge has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

Miles & Stockbridge does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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