

Robinson+Cole

Robinson & Cole

Locations: Connecticut (HQ)

Industries: Legal

RISK LEVEL:**Medium Risk****DESCRIPTION:**

Robinson & Cole often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Robinson & Cole occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Robinson & Cole has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Robinson & Cole does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Robinson & Cole is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (1)(2). Robinson & Cole is a member firm of Bloomberg Law's DEI Framework, indicating its support of DEI in its advocacy, recruitment, hiring, promotions, and leadership compensation (3)(4). Robinson & Cole does not provide viewpoint protections for its employees (5).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Robinson & Cole supports DEI within its business practices, hosting a Diversity, Equity, Inclusion, and Belonging Committee (1). The

firm hosted a workshop titled: "Racism and Your Small Business: Let's Talk About It (Part II) [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Robinson & Cole has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk

Robinson & Cole is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight "systemic racism" [\(1\)](#)[\(2\)](#). Since 2016, Robinson & Cole has not used its PAC donations for ideological purposes and does not engage in lobbying at this time [\(3\)](#) [\(4\)](#)[\(5\)](#).

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