

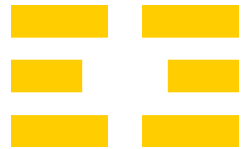


# Tableau

Locations: Washington (HQ)

Industries: Software and Services

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

Tableau, a visual analytics platform, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Tableau signed the Business Statement for Transgender Equality in 2018 and discriminates against religious organizations in its charitable giving. However, the company has not used corporate funds for ideological purposes. For these reasons, Tableau receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Tableau has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*Tableau will not match employee donations to churches or religious organizations, "Not be a religious organization incorporated exclusively for the promotion of the religion"([1](#))([2](#)).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Tableau does not provide viewpoint protections for its employees ([1](#)).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Tableau signed onto the Business Statement for Transgender Equality in 2018 ([1](#)).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Tableau has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Tableau does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#).*

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