



# TechSoup

Locations: California (HQ)

Industries: Software and Services

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

TechSoup, a web site serving nonprofits, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. TechSoup pledged to amplify the messages and raise money for Black-led organizations but it is unclear if it was followed through. The company discriminates against some religious organizations in its charitable giving. However, TechSoup has not used its corporate funds for ideological purposes. For these reasons, TechSoup receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*TechSoup has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Medium Risk**

*TechSoup's charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Techsoup does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **High Risk**

*In response to the death of George Floyd, TechSoup released a statement about systemic racism and police brutality, pledging to amplify the messages and raise money for Black-led organizations. It is unclear what follow-up was taken by the company (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*TechSoup has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*TechSoup does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#).*

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