

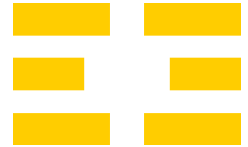


# Winstead PC

Locations: Texas (HQ)

Industries: Legal

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Winstead PC (Winstead) does not publish a nondiscrimination policy but has not publicly canceled business relationships based on views or beliefs. Winstead supports the Anti-Defamation League and the YWCA. Winstead is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight “systemic racism”. However, Winstead does not appear to discriminate against charitable organizations based on views or beliefs, and it has not used its reputation or PAC donations for ideological purposes. For these reasons, Winstead PC receives a Medium Risk rating.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Winstead has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Winstead does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Winstead does not publish a nondiscrimination policy.*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Winstead has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Winstead sponsored the Driving Diversity in Law & Leadership: Dallas conference in 2022 (1)(2). Winstead supports the Anti-Defamation League and the YWCA of Metropolitan Dallas (3)(4).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk**

*Winstead is a part of the Law Firm Antiracism Alliance, committed to work on initiatives that fight “systemic racism” (1)(2). Winstead has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (3)(4)(5).*

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