



Airtable

Cloud & Data Storage

RISK LEVEL:



Medium Risk

DESCRIPTION:

Airtable is a cloud collaboration service. Airtable has not terminated business relationships due to ideological differences, though it actively encourages donations to outspokenly progressive groups. However, Airtable discriminates against faith-based charities in its giving and encourages support for ideological groups hostile to freedom of expression, such as Black Lives Matter (BLM), the ACLU, and others. Airtable does not have viewpoint protection for its employees. For these reasons, Airtable receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Airtable has not publicly terminated business relationships due to political or religious differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Airtable does not extend its nonprofit discount to any religious organizations or associations of religious organizations (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Airtable's Code of Conduct does not protect against political viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Airtable has published a list of "Black Lives Matter resources" on its website, which includes links to the 1619 Project and works such as "The Socialist Case Against the Police" (1). Airtable's "Justice Hub," contains several large lists of social justice organizations to give to and/or join, including BLM, the ACLU, and Act Blue (2). The donation list includes bail funds as well.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Airtable has set up a “Justice Hub,” which links various organizations to donate to for “reproductive justice, racial justice, Muslim justice, LGBTQ, feminism,” and more (1). Among these donation categories are various ideological organizations.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Airtable does not have a PAC or make political contributions.

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