



# Tractor Supply

Locations: Tennessee (HQ)

Industries: Retailing

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Tractor Supply has not terminated business relationships for any reason. It does not use corporate funds to support ideological causes and has not weaponized its corporate image. However, it does vet suppliers according to its LGBTQ policies. For these reasons, Tractor Supply receives a "Lower Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*There are no publicly known cases of Tractor Supply terminating business relationships due to religious or political beliefs. Tractor Supply received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this indicates that Tractor Supply vets suppliers according to their LGBTQ policies (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Tractor Supply limits its charitable giving efforts to agriculture, animal care, various community projects, and veterans' support. It does not discriminate against faith-based charities (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Tractor Supply does not protect employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

*Tractor Supply is a member of CEO Action and supports ESG and DEI causes (1). CEO Hal Lawton is a member of the Business Roundtable, but has not supported ideological initiatives (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*There are no publicly known cases of Tractor Supply using corporate dollars to support ideological groups hostile to freedom of expression (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Tractor Supply donates in a bipartisan manner and allows employees to support the RetailPAC, which strictly supports business interests (1)(2). It has not used its PAC for ideological purposes.*

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