



Elanco

Locations: Indiana (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Medium Risk

DESCRIPTION:

Elanco does not protect its employees against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. Elanco has signed letters opposing the Florida Parental Rights in Education Act and supports transgender participation in women's and girls' sports. The company pledged support to BLM and related causes. Elanco opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its PAC donations for ideological purposes. For these reasons, Elanco receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Elanco has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Elanco does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Elanco does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Elanco signed a statement in opposition of "anti-LGBTQ+" legislation, such as bills preventing transgender athletes from participating in women's and girls' sports [\(1\)](#). The company opposed the Florida Parental Rights in Education Act, which would prohibit teaching

gender identity and sexual orientation to kids in K-3rd grade [\(23\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Elanco has pledged support to Black Lives Matter and related causes [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Elanco has not used its PAC donations or lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023