



# Kinder Morgan

Locations: Texas (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Kinder Morgan has not publicly terminated business relationships based on views or beliefs. However, the company does not protect its employees against viewpoint discrimination. Kinder Morgan does not use its corporate reputation or funds to advance ideological agendas. For these reasons, Kinder Morgan receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Kinder Morgan has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Kinder Morgan does not discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Kinder Morgan does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Kinder Morgan has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Kinder Morgan does not use corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Kinder Morgan does not operate a PAC at this time but has not used its lobbying for ideological purposes [\(1\)](#)[\(2\)](#).*

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