



Robert Bosch LLC

Locations: Michigan (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Robert Bosch LLC often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Robert Bosch occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Robert Bosch received a score of 70 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). Robert Bosch has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Robert Bosch's HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). Robert Bosch does not appear to discriminate against religious organizations based on views or beliefs. Its charitable giving focus areas are sustainability, education, disaster relief, and social issues (3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Robert Bosch's HRC 2025 CEI rating indicates the company provides a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2). Robert Bosch has held unconscious bias workshops in their offices around the world (3). Robert Bosch does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Robert Bosch claims DEI is "an integral part of [its] corporate strategy and is anchored as one of [its] values in the "We are Bosch" mission statement" (1). Otherwise, Robert Bosch has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

High Risk

Robert Bosch's HRC 2025 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (1)(2). The company is a corporate partner of Ashoka, a global network of entrepreneurs focused on widespread, systemic social and environmental change (3). Otherwise, there are no publicly known cases of Robert Bosch using corporate funds to advance ideological causes, organizations, or policies (4)(5).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Robert Bosch is "committed to remaining politically neutral" and aims to "contribute to the relevant topics by taking a stand on issues such as technical feasibility and impact on society" (1). Robert Bosch does not operate a PAC at this time and has not lobbied for ideological purposes (2)(3)(4).

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