



Substack

Locations: California (HQ)

Industries: Media and Entertainment, Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Substack, a subscription newsletter platform, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Substack defends free speech and allows writers to share their own thoughts free from censorship. The company has not used its reputation or corporate funds for ideological purposes. For these reasons, Substack receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Substack has a content moderation policy in favor of free speech and has repeatedly defended its policy [\(1\)](#)[\(2\)](#)[\(3\)](#). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Substack does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Substack does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Substack has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Substack has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Substack does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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