



Universal Health Services (UHS)

Locations: Pennsylvania (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Universal Health Services (UHS) does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, UHS does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

UHS has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

UHS does not discriminate against charitable organizations based on views or beliefs (1). The UHS Foundation is primarily focused on providing short-term relief for employees suffering from natural and man-made disasters.

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

UHS requires its employees to take unconscious bias training. UHS created a pronoun policy for its St. Louis Behavioral Medicine Institute Division (1). UHS does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

UHS supports DEI within its business practices, employing a DEI Taskforce and DEI committees (1). UHS has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

UHS does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

UHS has not used its PAC donations for ideological purposes (1)(2)(3).

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