



Berry Global

Locations: Indiana (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Berry Global, a global plastic packaging manufacturer, protects its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. Berry Global allegedly fired an employee over religious discrimination in 2011. However, the company has not used its reputation or corporate funds for ideological purposes. For these reasons, Berry Global receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

In 2011, Berry Global was sued by an employee for religious discrimination playing a part in his termination [\(1\)](#)[\(2\)](#). The company has been under new management since the incident.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Berry Global will not fund, "churches, synagogues, and other houses of religious worship" [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Berry Global protects its employees against viewpoint discrimination [\(1\)](#)[\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Berry Global has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Berry Global has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Berry Global does not operate a PAC or engage in lobbying at this time ([1](#))([2](#)).

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