

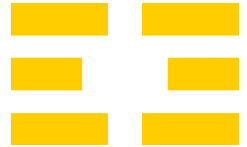


# ScionHealth

Locations: Kentucky (HQ)

Industries: Health Care Equipment and Services

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

ScionHealth often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. ScionHealth occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

ScionHealth received a score of 60 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit [\(1\)](#)[\(2\)](#). However, ScionHealth has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs [\(3\)](#).

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk**

ScionHealth's HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies [\(1\)](#)[\(2\)](#). The ScionHealth Institute of Inclusion and Equity does not appear to discriminate against charitable organizations based on views or beliefs. It's charitable giving focus areas are "related to healthcare disparities, gaps in the education system, and social services in the communities where our team members live and work" [\(3\)](#).

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

ScionHealth uses race as a determining factor of who qualifies for its Scholarship of HOPE program. "The Scholarship of HOPE will offer tuition scholarship opportunities for eligible employees who: Are Black, Indigenous, or people of color (BIPOC), which includes all ethnic minority groups" [\(1\)](#). ScionHealth appears to prioritize diversity over merit in its supply chain, establishing a supplier diversity program [\(2\)](#). However, the company does not provide viewpoint protections for its employees [\(3\)](#).

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**Lower Risk**

*ScionHealth has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**Medium Risk**

*ScionHealth's HRC 2025 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders [\(1\)](#)[\(2\)](#). Otherwise, ScionHealth has not used corporate funds to advance ideological causes, organizations, or policies [\(3\)](#)[\(4\)](#).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**Lower Risk**

*ScionHealth has not used its PAC donations for ideological purposes and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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