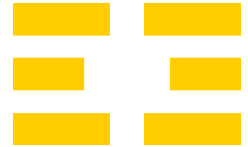




Westfield

Subsidiaries: Ohio Farmers Insurance Company, Westfield Insurance Company, Westfield National Insurance Company, American Select Insurance Company, Old Guard Insurance Company, Westfield Champion Insurance Company, Westfield Premier Insurance Company, Westfield Superior Insurance Company, Westfield Touchstone Insurance Company, Westfield Specialty Insurance Company, Westfield Select Insurance Company, Westfield Services, Inc.

RISK LEVEL:



Medium Risk

DESCRIPTION:

Locations: Ohio (HQ)
Industries: Insurance

Westfield often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Westfield occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Westfield has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Westfield does not appear to discriminate against charitable organizations based on views or beliefs. Its charitable giving areas are families, disaster recovery, and safety (1). Westfield does not have an employee matching program at this time (2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Westfield offers its leaders a DEI handbook (1). Westfield does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Westfield supports DEI within its business practices, establishing a DEI Office. Westfield is working “to integrate DEI into our operations with agents, customers, employees, community, and suppliers”. Westfield has also released a series of podcasts promoting DEI in the workplace such as “Why Insurance Agencies Should Embrace Diversity, Equity & Inclusion” (1). Westfield

employs a Diversity and Inclusion Operations Leader and a Corporate Responsibility & Diversity Officer (2)(3). Westfield published a DEI video series on its website (4). The company's President, Edward J. Largent III, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (5)(6). Westfield stated that "D&I is a company priority shared by all, not simply an HR initiative" (7).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Westfield donated \$25,000 to the Akron Urban League in 2019, \$100,000 in 2020, \$50,857 in 2021, and \$30,847 in 2022 (1)(2)(3)(4). Westfield donated \$80,435 to the Urban League of Greater Cleveland in 2021 and \$102,175 in 2022 (5)(6).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Westfield has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

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