



Tokio Marine

Locations: Japan (HQ)
Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Tokio Marine is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Tokio Marine occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Tokio Marine is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2). However, Tokio Marine has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Tokio Marine does not appear to discriminate against charitable organizations based on views or beliefs. Tokio Marine's charitable giving focus areas are education and health (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Tokio Marine appears to prioritize diversity over merit in its supply chain. It seeks to "actively increase opportunities for diverse suppliers including certified minority-owned, women-owned and disabled veteran-owned businesses by implementing programs and procedures that seek out and encourage their participation" (1). Tokio Marine likely provides viewpoint protections for its employees. The company pledges to not discriminate based on "thought" (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

Tokio Marine was part of the Net Zero Asset Managers initiative, committed to carbon neutrality with its investments by 2050 (1)(2)(3). Tokio Marine is aligned with the Paris Agreement, which entails a commitment to net zero carbon emissions by 2050 (4). Tokio Marine is a member of the Partnership for Carbon Accounting Financials, committed to net zero carbon emissions by 2050 (5)(6)(7). Tokio Marine supports DEI within its business practices, stating that its "vision is to foster and maintain a culture of diversity, equity, and inclusion" (8).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Tokio Marine has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Tokio Marine does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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