

## **Flagship Merchant Services**



Locations: California (HQ) Industries: Payment Processing



#### **DESCRIPTION:**

Flagship Merchant Services, a credit card processor, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Flagship Merchant Services has not used its reputation or corporate funds for ideological purposes. For these reasons, Flagship Merchant Services receives a Lower Risk rating.

### **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Flagship Merchant Services has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Flagship Merchant Services does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Flagship Merchant Services does not provide viewpoint protections for its employees (<u>1</u>).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Flagship Merchant Services has not supported ideological causes or policies (1).



# Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Flagship Merchant Services has not used corporate funds to advance ideological causes, organizations, or policies.

#### Uses corporate political contributions for ideological, non-business purposes.

N/A

Flagship Merchant Services does not operate a PAC or engage in lobbying at this time (1)(2).

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