



Zions Bancorporation

Subsidiaries: Nevada State Bank

Locations: Utah (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

DESCRIPTION:

Zions Bancorp, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Zions Bancorp discriminates against religious organizations in its charitable giving. However, the company has not used its reputation or corporate funds for ideological purposes. For these reasons, Zions Bancorp receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Zions Bancorp received a score of 25 on the 2023-2024 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (1)(2). Zions Bancorp has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Zions Bancorp will not match employee donations to churches or religious organizations "Programs designed solely for religious purposes" (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Zions Bancorp does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Zions Bancorp has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Zions Bancorp has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Zions Bancorp has not used its PAC donations or lobbied for ideological purposes (1)(2)(3).

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