

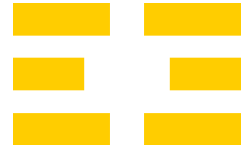


Regions Financial

Locations: Alabama (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

Regions Financial scored a 60 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. Regions Financial increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, and philanthropic support. Regions Financial uses its corporate funds to support controversial sex and gender ideologies and organizations. The company pledged support to BLM and related causes and is a member of the CEO Action for Racial Equity Fellowship Program. Regions Financial is committed to carbon neutrality by 2040 and is a Ceres Network Member. The company is a PCAF member. The company does not discriminate against charitable organizations based on views or beliefs. However, Regions Financial has not used its political contributions for ideological purposes. For these reasons, Regions Financial receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Regions Financial received a score of 60 recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). In 3(4)(5).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Regions Financials HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Medium Risk**

Regions Financial does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Regions Financial takes part in the CEO Action for Racial Equity Fellowship Program (1). The company is a Ceres Network Member and is a member of the Partnership for Carbon Accounting Financials, committed to net zero carbon emissions by 2050 (2)(3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Regions Financials HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders. Regions Financial(3).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Regions Financial has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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